



KUNDAN
MINERALS & METALS

FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS OF KUNDAN MINERALS AND METALS LIMITED

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company. The Independent Directors are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the industry perspective & issues.

2. Familiarization Process

2.1 The Company shall through its Executive Directors/ Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company

2.2 The Company shall organize technical sessions by external consultants/experts, outlining the roles, duties and responsibilities of independent Directors, from the Companies Act and Equity Listing Agreement perspective.

2.3 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time

2.4 The Company may conduct an introductory familiarization program/ presentation when a new Independent Director comes on the Board of the Company.

2.5 The Introductory Familiarization Programmes and the periodical technical sessions shall help the independent directors to understand the following

- a. Industry Overview and Business Model of the company
- b. Business overview and an outline of Corporate Plan and Annual targets
- c. Overview of Sales & Marketing
- d. Introduction to Product profile
- e. Operations overview

KUNDAN MINERALS AND METALS LIMITED
(Formely Known as Eastern Sugar & Industries Limited)

CIN: L24205BR1964PLC006630

Email : info@kundanmineralsandmetals.com **Website :** www.kundanmineralsandmetals.com

Regd. Off: PO. Hanuman Sugar Mills, Motihari, P.S.-Motihari, East Champaran, Bihar-845401

Corp. Off : Flat No 4, 2nd Floor 3, Scindia House Connaught Place, New Delhi-110001



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f. Financial Performance and budget & control processing

g. Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

FAMILIARIZATION PROGRAM

3. Review of the Program

3.1 The Board will review this Program and make revisions as may be required.

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